

Heathlands School, St Albans

Required for June 2024,
We would also consider applicants who can start in September 2024

EYFS Teacher of Deaf Children (Maternity Cover)

An exciting opportunity has arisen to join the staff of this vibrant, high achieving local authority special school for deaf children aged 3-18. In February 2023 Heathlands was graded as outstanding in all categories by Ofsted.

Salary Range: MPS / UPS, fringe allowance and SEN points, dependant on qualifications. This is a fixed term maternity cover contract until July 2025, with the possibility of permanency

Due to increasing numbers, we are looking for an enthusiastic, flexible and committed teacher to join a well-established and expanding team. The successful candidate will be based in the EYFS lower school class teaching a small group of children.

We are looking for a teacher of EYFS who may also have

- experience and/or qualification to teach deaf children
- interest in language development and early years
- SEN experience
- knowledge of British Sign Language or a commitment to work towards minimum BSL3

Benefits include, laptops for all teachers, extensive staff development programmes including the opportunity for in house sign language training and qualification as a teacher of Deaf children.

Heathlands is committed to safeguarding pupils and this post will require an enhanced DBS check.

Your Application Form and Person Specification Form should be returned to:
The Co-Head Teachers, Heathlands School, Heathlands Drive, St Albans AL3 5AY.
Email: head@heathlands.herts.sch.uk

For an informal discussion please telephone the school office on 01727 807807 to speak to a Co-Head Teacher or contact the school by email to arrange a facetime discussion.

Closing date: Monday 18 March 2024 at 12 noon

Heathlands School

Job Description

Post:	Class Teacher (EYFS)
Salary:	MPS/UPS plus SEN Allowances for working in a Special School, Mandatory Teacher of the Deaf qualifications and BSL 3
Purpose of the Job:	To teach pupils within the school and to carry out such other associated duties as are reasonably assigned by the CoHead Teachers.

Applicable Contract Terms and Duties:

This job description is to be performed in accordance with the provisions of the School Teachers' Pay and Conditions Document and within the range of duties set out in that document so far as relevant to the title and salary grade. The post is otherwise subject to the Conditions of Service for School Teachers in England and Wales and to locally agreed conditions of employment. Copies of the relevant documents are available for inspection at the school.

Accountabilities:

The post holder is accountable to the Co-Head Teachers for his/her teaching duties and responsibilities. The Line Manager will be the Assistant Head Teacher. The Line Management system must be followed. The post holder is responsible for the supervision of the work of any classroom assistant(s). The post holder is accountable for the education and welfare of children in accordance with the national conditions of service and the quality of learning and achievement of all pupils in the class in accordance with the school policies.

Responsibilities:-

The particular responsibilities attached to the post of class teacher are as follows:-

- To teach, according to their educational needs, pupils assigned to him/her in the allocated class.
- To deliver the National Curriculum and facilitate deaf children's access to this, their legal right.
- To act in accordance with the SEN policy and the SEND Code of Practice.
- To aim for the highest standards of sign language communication and comply with the Communication Policy of the School.
- To take responsibility for at least one area of the curriculum and be part of the support team for other teaching areas.

- To maintain discipline in accordance with the rules and disciplinary systems of the school.
- To contribute to meetings, discussions and management systems necessary to co-ordinate the work of the school as a whole.
- To ensure the implementation of the school's Equal Opportunities Policy.

Key Tasks.

The Key tasks attached to the post of class teacher are:

- To monitor and report to parents on the progress of pupils in the allocated class.
- To mark class attendance registers.

Entitlements.

- Bi-annual Appraisal
- Training and development within the school's INSET programme.
- Appropriate professional support from the Senior Leadership Team.
- To be consulted before any change is made to this job description.